

MINUTES OF PHILLIPS BOARD OF EDUCATION MEETING
Monday, May 15, 2023

- I. Opening Items.
 - A. The Phillips Board of Education regular meeting was called to order by President Pesko at 5:00 p.m. in the PHS Performing Arts Center. The Pledge of Allegiance was recited.
 - B. Present: Bilgrien, Denzine (Virtual), Halmstad, Hueckman, Krog, Lund, Pesko, and Van De Voort. Absent: Rose and Student Liaison. Administration present: Superintendent Morgan, Business Manager Lehman, Principals Scholz and Wellman, and Pupil Services Director Peterson. Others: Staff, students, and community members. The meeting was available through the District Livestream station.
 - C. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.

- II. Public Participation
 - A. A petition was presented with signatures requesting Justin Lindgren's position be restored.

- III. Recognition of Retirees - Principal Wellman recognized Brent Zierer for his 28 years of service as a high school science teacher and Sally Floyd for her 15 years of service as a middle school social studies teacher. The Board thanked them for their dedication to students.

- IV. Administrative Report - Elementary Principal Dave Scholz
 - A. The spring program was held on May 11, 2023 with an afternoon and evening performance with a great turnout. Everyone appreciated the new auditorium setting for the concert.
 - B. A record number of people were present for Grandparents Day on May 12, 2023. High school students helped with parking and Mr. Peterson had a science presentation in the gym for everyone.
 - C. Upcoming events include the 5th grade wax museum, field trips and awards ceremony.

- V. Administrative Report - Middle/High School Principal Kevin Wellman
 - A. Students of the Month at the middle school for April - Alayna Kalander (6), Jaylan Meyer (6), Grant Ringersma (7), Melinda Tingo (7), Elsie Bending (8), Corrine Pannunzio (8). For the month of May - Kyla Jones (6), Analya Meives (7), Parker Birdeau-Rabalias (8).
 - B. Students of the Quarter for high school were Macy Hertlein (9), BJ Lowry (10), Hayden Sokolowski (11), and Kyle Lasky (12).
 - C. A presentation by local veterans on the Honor Flight program for middle school students was well received.
 - D. Current 5th grade students spent time in the middle school this week.
 - E. The middle school band/choir concert will be this evening and the high school concert will be on Wednesday.
 - F. Upcoming events include middle school track and field day, senior class trip to Action City.
 - G. The school was awarded a Norvado grant for esports in the amount of \$25,000.00. Thank you to Evan Evenson for writing this grant.
 - H. Mason Novak was introduced as the 2023-2024 student liaison to the Board.

- VI. Administrative Report - Pupil Services Director Kate Peterson had no report this month.

- VII. Administrative Report - Superintendent Rick Morgan

- A. A special meeting will be held with the Board of Education and the compensation committee prior to the June 15th business services meeting to discuss the proposed plan to return to a salary schedule for the teaching staff.
- B. In response to the need to improve reading/language arts test scores the elementary teaching staff has been reviewing English Language Arts curriculum over the past year. Options were reviewed and presented to the curriculum committee. The recommendation is to purchase the Benchmark Program six-year plan for use by K-6 students beginning this fall. Teachers will begin training on this curriculum in the inservice days following the end of the school year.

VIII. Administrative Report -Student Liaison Alec Bjork was not available due to the conference track meet being held this evening. The new liaison, Mason Novak reported in his place on the spring sports achievements and tournament schedule, as well as FBLA achievements.

IX. Board Committee Reports

- A. The school forest committee met on May 10, 2023 and discussed:
 - 1. The state-approved plan and made minor adjustments.
 - 2. The proposed fundraising letter and distribution plan
 - 3. The potential for carbon credits in cooperation with the county.
 - 4. The need for more fill for the building pad area.
 - 5. The 3D pictures should be ready by the end of the month, these will go to the PATH group and the district website.
- B. The policy committee met on April 13, 2023 and discussed:
 - 1. Policy 830.1 Exhibit 1 - revisions to kitchen rental prices. Presented for first reading.
 - 2. Policy 830.1 Exhibit 2 - revisions to kitchen rental prices. Presented for second Reading.
 - 3. Policy 342 Exhibit - new State model being adopted. Presented for first and second reading.
 - 4. Policies related to club sports and activities.
 - 5. FBLA funding for regional/state/national competitions
 - 6. The Employee Handbook revision process
 - 7. Principal Wellman discussed the revised options through NTC for the HSED.
 - 8. Other items included graduation requirements and middle school athletic policies.
- C. Facilities and transportation committee met on May 11, 2023, and discussed:
 - 1. Pool updates included tile work quotes and possibility of doing work inhouse, grouting will be done in the summer, discussion of bromine and saline system differences and the need to have representatives present to discuss these systems.
 - 2. Logger Camp update - met with contractor to get cost on retaining wall.
 - 3. The summer school landscaping project is under way.
 - 4. Maintenance updates included review of summer maintenance project list - will need to include the pool fan on the agenda for approval.
 - 5. Transportation updates included need for fuel pump quotes to repair, and four bus maintenance issues being completed.
- D. Revenue committee met on May 11, 2023 and discussed:
 - 1. Greenhouse project is on hold until plans can be drafted.
 - 2. School Forest project is moving ahead with drafted state approved plans.
 - 3. Naming rights will be a focus of future meetings.
 - 4. Doors are on order for the Performing Arts Center
- E. Business services committee met on May 11, 2023 and discussed the following:
 - 1. Reviewed staffing needs and hires for this month
 - 2. No update on FEMA grant until July.

4. Quote from Nelson Lumber for the state approved plan is on tonight's agenda.
5. There will be no increase in meal prices for the 2023-2024 school year.
6. A special meeting will be held to discuss the compensation committee plan for transition to salary schedule for teachers
7. Recommendation is for a 4% increase in wages for all staff.
8. Principal Scholz presented the ELA curriculum for K-6 with a six year contract
9. Pool air handler fan quote is on tonight's agenda
10. Logger camp shed and retaining wall are being addressed
11. The regular meeting agenda and April bills were reviewed.

X. Items for Discussion and Possible Action

- A. The 2022-2023 staffing report was covered by the business services committee report.
- B. The administrative team met with CESA #12 to discuss services for 2023-2024 and finalize contract details. The contract will be presented for approval in June 2023.
- C. No change from last month in the remaining construction project funds. The interest rate will be reduced but time still remains for planning the use of these funds.
- D. Motion (Billgrien/Krog) to approve first reading of Policy 830.1, Exhibit 1 - Kitchen Use Form, second reading of Policy 830.1, Exhibit 2 Facility Use Form, and first/second reading of Policy 342 Exhibit - Special Education Policies & Procedures. Motion carried 7-0.
- E. The district is not required to increase meal prices for 2023-2024 due to having a fund balance in the food service Fund 50 account.
- F. Requests for Employee Handbook revisions will be collected and reviewed at the June policy committee meeting. A final reading and decision will be made on revisions at the July Board meeting.
- G. Motion (Krog/Bilgrien) to approve a 4% increase in employee wages for 2023-2024 was amended (Hueckman/Van De Voort) to be tabled to the special meeting following the compensation committee presentation. Motion carried 8-0 with roll call vote.
- H. An email will be sent out to all compensation committee members and Board members to determine a date to meet prior to the June 15, 2023 business services meeting.
- I. Motion (Van De Voort/Krog) to accept one non-resident student request to attend the School District of Phillips through open enrollment for the 2023-2024 school year and to accept two resident student requests to attend a non-resident school through open enrollment for the 2023-2024 school year. Motion carried 7-0.
- J. Motion (Krog/Pesko) to approve the purchase of fans for air handlers at the pool from Fund 80 at the cost of \$14,575.00. Motion carried 7-0.
- K. Motion (Van De Voort/Halmstad) to approve Nelson Lumber quote for state-approved plans for the school forest building for \$6,610.00. Motion carried 7-0.

XI. Motion (Krog/Bilgrien) to approve consent items Motion carried 7-0.

- A. Approve minutes from April 24, 2023 Board meeting.
- B. Approve bills from April 2023 (#351426-351526 and wires) for a total of \$467,011.50.
- C. Approve personnel report:
 1. Approved hiring of Jayden Gustafson, 6-12 Band Teacher; Nicole Salisbury, Grade 5 teacher.
 2. Approved move of Marissa Calzavara from Grade 5 to Grade 2 and Amy Edwards from Grade 2 to Title I Teacher.
 3. Accepted resignation from Melissa Wolff, Accounting Clerk (7 years) and Lynnae Helgeson, ASP Coordinator (1 year).

XI. The next regular board meeting will be June 19, 2023 at 6:00 pm in the Phillips High School Performing Arts Center.

XII. Motion (Halmstad/Krog) to adjourn at 6:10 PM. Motion carried 7-0.

Respectfully submitted,

Marty Krog, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
May 15, 2023
5:00 PM

Marty Krog, Clerk
Board of Education